

MINNESOTA GROUND WATER ASSOCIATION FOUNDATION

BOARD MEMORANDUM

Date | 3/10/2021

To | MGWAF Directors and Staff

From | Jarrod Cicha

Regarding | Email vote for approval of DEI Internship Proposal
Wednesday, February 23, 2021

Email Attendance: Stu Grubb; Kara Dennis; Sean Hunt; Katrina Marini; Erik Mohring; Ellen Considine; Katherine Pound; Lanya Ross; Jennie Leete; Tony Runkel; Jarrod Cicha.

On February 18th, 2021, at 8:03 p.m. CST, Stu Grubb, president of the Minnesota Ground Water Association Foundation, e-mailed all members of the Board of Directors a request for program funding of a Diversity Equity and Inclusion (DEI) Internship from the Freshwater Society. Stu Grubb moves to approve the DEI Internship proposal. Katrina Marini seconds. The proposal is attached.

E-mail discussion continued until February 23rd.

Scott indicated he had questions about why two college internships were dropped from the original plan of two college and two high school interns. He also indicates that the overall number of students impacted by this proposal is low.

On February 23rd, 2021, at 9:45 p.m. CST, Stu Grubb, president of the Minnesota Ground Water Association Foundation, calls for an e-mail vote on the motion to approve the DEI Internship proposal. The vote was closed on February 26th, at 4:43 p.m.

Votes:

Yes – Stu Grubb, Kara Dennis, Katrina Marini, Eric Mohring, Kate Pound, Lanya Ross, Jarrod Cicha

No – Scott Alexander, Ellen Considine

Final Vote:

7 Yes

2 No

The motion to approve the DEI Internship proposal passes.

Some discussion on the motion occurred during voting, after discussion was closed. The complete email exchange is attached for completeness.

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Final Vote:

7 Yes

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Request for Program Funding from the Minnesota Ground Water Association Foundation (MGWAF)

General Information

The Minnesota Ground Water Association Foundation is a 501(c) 3 charitable scientific and educational organization. We are organized to carry out the scientific and educational goals of the Minnesota Ground Water Association, specifically:

Provide support of institutions engaged in training students studying ground water

- Field trips and field camps that let students learn about ground water
- Providing reference materials and ground water educational tools such as ground water models for use in the classroom
- Providing support to an institution which will give financial assistance to outstanding students of ground water

Educate the public on a variety of ground water related environmental issues through support of:

- Children's Water Festivals
- Public Policy Conferences
- MGWA Public Policy Conferences
- MGWA Technical Conferences
- MGWA Field Trips
- MGWA Workshops
- Local support of public lectures supported by national professional associations such as the Birdsall or Darcy Lectures

Support of the publication of educational or scientific literature about ground water, to include support of www.mgwa.org where such publications may be made available in hard copy for a price no greater than the price of production and for download at no charge the year following publication.

- Field Trip Guidebooks
- Conference Proceedings
- Technical articles within the MGWA Newsletter

Instructions for Submitting a Funding Request to the MGWA Foundation

1. If your project/program fits in any of the above categories, fill out the following form. Add more pages, if necessary, to complete the project description. Add supplementary documents, such as documentation of previous efforts, if they are relevant.
2. Send the proposal to the MGWA Foundation office.
MGWA Foundation
4779 126th St North
White Bear Lake MN 55110-5910
3. New funding requests can be submitted at any time, but consideration of funding requests may be delayed until the next quarterly MGWA Foundation Board meeting. Grants typically range from \$500 to \$1,000. Earliest submission of your request is recommended as funds available for distribution in the current year may be depleted.

Any questions about this process or suggestions for its improvement should be addressed to MGWA Foundation officers. For the list of current officers, please visit www.mgwa.org

MGWAF Proposal

Contact Information

Organization Name	Freshwater Society
Organization Type	Non-profit 501(c)(3)
Name of Contact	Carrie Jennings
Street Address	2424 W Territorial Road (being forwarded until we are in our new space in the Court International Building ~ April 1).
City State ZIP	Saint Paul, MN 55114
Home Phone	612-718-1415
Work Phone	(612) 718-1415
E-Mail Address	cjennings@freshwater.org

General Project Information

Project Title: Diversity, Equity, and Inclusion (DEI) Partnership: High School Interns in Water Policy
Project Category or Categories (see examples in introduction):

Support of institutions training students studying ground water

Educate the public on ground water related issues

Support the publication of educational or scientific literature about ground water

Project Scope, Target, Description

Please give us brief information about:

Amount of Funding Requested: \$5,250.00 (for student salaries plus MGWA Conference, see project description below)

Total Project Budget (from all sources): Total budget includes salaries and MGWA conference (above and in Project Description), plus 'in-kind' donations of time and supplies from Freshwater (supervision) and time from local geoscience consultants and researchers who will provide professional experiences.

Geographic area project will serve: Depends on students selected; most likely the Twin Cities Metropolitan Area

Target audience: Black, Indigenous, and People of Color (BIPOC) high-school students, their communities, schools, and their representatives in the Minnesota legislature; preference given to rising juniors and seniors and graduating seniors.

Project description:

This partnership was forged by the Freshwater Society with the MGWA Diversity, Equity, and Inclusion Committee to support two BIPOC high school students as summer water policy interns at Freshwater.

Two BIPOC high school students will be selected from applicants by Freshwater to participate in the internship. The aim of the Internship is to provide interested high school students with an interest in STEM and/or policy/advocacy a mentored professional

experience in the groundwater field. They will work with Freshwater on one or more policy projects relating to groundwater. Students will be paid an above-minimum wage for the internship and will be supported to attend a MGWA meeting and report on their experience. The DEI Committee and MGWA members will facilitate professional experiences for the students during the summer.

- Freshwater will be responsible for setting up and managing the internship application process, as well as the selection of BIPOC students.
- Freshwater will be responsible for immediate oversight of work done by the interns, and for undertaking a variety of mentoring activities with local groundwater professionals that provide the interns with experiences and connections to help them see a path forward in a career in STEM – and more specifically groundwater science or policy.
- Freshwater will report to the MGWA DEI Committee and the MGWA Board and MGWA Foundation on progress at key steps: after applications are received; upon selection; and the end of the summer, and at the fall meeting.

Project Outline

Why is this project important enough for us to choose it from among others?

This project represents a step in the quest to build a more equitable and just groundwater community. Through their internship experience BIPOC students will not only gain professional exposure to groundwater-related issues, they will also build skills and make connections that will help with college applications and future employment. We envision this project as continuing on an annual basis, but this represents the first iteration in our effort to diversify the student pool in STEM, and specifically the hydrogeology pipeline.

How will the project be achieved (including a timeline)?

Students will be introduced to the MPCA's *What's in My Neighborhood* website (<https://www.pca.state.mn.us/data/whats-my-neighborhood>) to become familiar with permits issued to monitor the use of chemicals that could contaminate groundwater. They will also learn about sites with current or historic issues of shallow groundwater pollution. They will select one or more sites in an area that they are familiar with. Site selection will take place in the first 1 to 2 weeks. Students will work closely with Freshwater staff as they learn this subject area.

They will learn about the history of the site; permits and rules governing the use and disposal of chemicals on site; best practices to protect groundwater; any clean-up work that has occurred or remains to be done; and potential ongoing impacts on groundwater including soil contamination and vapor intrusion. By the end of the first month they will have compiled their questions related to their site and be connected with professionals in the state agency and consulting community to answer any that lie beyond Freshwater staff's expertise. This will help them place this knowledge in the context of broader environmental justice issues in their community.

Students will then be the local "experts" on their chosen site and feel empowered to determine the next steps of action. These could include: 1) assessing community awareness through short interviews or online surveys; 2) summarizing their understanding in a community outreach project, or 3) educating their legislators to help shape a policy initiative. The survey should be designed and administered by midsummer if that is the route they choose to allow time for engagement and analysis. The final month of the summer for all options will be devoted to tabulating community responses, shaping and editing their community outreach plan, or contacting their legislators and requesting a meeting if action or education of a public official is deemed useful. Community efforts may culminate in signage or a local event like a tour, talk or public art.

During the internship, Freshwater will seek to find additional mentorship from other BIPOC practitioners in the field that fit students' identities and socioeconomic backgrounds so that they can talk to someone like them who has succeeded and get tips and a resource for the future if they stick to this field. Freshwater will help identify this resource person but leave it up to the student to see where that mentorship leads.

Who will direct the work and ensure that the goals of the project are met?

This project will be directed by Dr. Carrie Jennings at the Freshwater Society. Dr. Jennings will liaise with both the DEI Committee, and members of the MGWA Community regarding professional experiences, and will report to the Foundation at the conclusion of the internships. Other Freshwater staff involved will include those focused on DEI initiatives within the organization including Jocelyn Leung and Kris Meyer, who has been a classroom teacher of this age group. Freshwater's U of M Institute on the Environment's sustainability intern will also engage with the High School students as a peer, just a few years older than them. The students will present their work in poster (or other) format at the Fall 2021 MGWA Conference.

Budget Information. We need as much information as you can provide.

List all expenses by category. Categories may include such things as operational costs (postage, printing, student travel, meals and lodging), or direct costs (in a scholarship project, this would be the costs of the scholarships).

	Salary	Hours/wk	Weeks	total
High School (2)	\$ 12.50 /hour	20	10	\$ 5,000.00
MGWA Conf (poster preparation, minimal stipend)	\$ 120.00 each			\$ 240.00
				\$ 5,240.00

List all other sources of income or in-kind services. For example, if printing costs or costs of analyses can be covered by another project cooperator, please let us know. Such information shows that you intend to leverage MGWAF dollars and get more done than our funding can do alone.

'In Kind' support:

- Time spent by Freshwater Society supervisor (Dr. Jennings) and others with students
- Time spent by MGWA-related professionals providing additional professional experiences
- Time spent transporting students (if necessary) by Freshwater and/or other MGWA-related professionals
- Printing of letters, signage

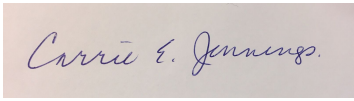
MGWAF Use/Approvals

Date Received	
Date Board Action Taken	
Nature of Board Action	
Amount Approved	
Signature of President	
Signature of Treasurer	

Signature

By submitting this application, I affirm that the facts set forth in it are true and that I am authorized to apply for MGWA Foundation funding as I have described above.

Name (printed)	Dr. Carrie Jennings
----------------	---------------------

Signature	
Date	1/4/2021

Our Policy

It is the policy of this organization to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability.

Thank you for completing this application form and for your interest Minnesota's Ground Water.



Jarrod Cicha <cich0060@morris.umn.edu>

MGWAF Grant Proposal - DEI Internship

16 messages

Stu Grubb <sgrubb@eorinc.com>

Thu, Feb 18, 2021 at 8:02 PM

To: "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Scott Alexander <alexa017@umn.edu>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>
Cc: "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Anthony Runkel <runke001@umn.edu>

MGWAF Board:

Please review the attached proposal from Carrie Jennings at Freshwater. The proposal is to fund two internships for high school students. You will recall that a similar proposal was discussed at our December meeting. For your convenience, the draft minutes from that meeting pertaining to this proposal are included below. Kate Pound has been working with Freshwater to revise the proposal as we discussed.

We need to approve or reject this proposal by the end of the month. Our next scheduled meeting is on March 11, so we will need to do this by email. I will make a motion that we approve the grant proposal. Will someone please second the motion? Please "Reply All" with any comments and discussion items. On Tuesday, February 23rd, I will call for a yes/no vote on the motion and any amendments.

Kate and Tony: We are in limbo between the end of Kate's term and the beginning of Tony's term on the board. I will suggest that Kate represent the MGWA and vote on this issue, because she is most familiar with it. Let me know if you disagree with this approach.

Stu Grubb, PG

Senior Hydrogeologist

651.247.2045, sgrubb@eorinc.com

EOR: water | ecology | community

p: 651.770.8448 www.eorinc.com

My work schedule may be different than yours. Unless the content of my message indicates otherwise, please do not feel obligated to respond outside your regular work hours.

Excerpt from the DRAFT minutes of the MGWAF Meeting 12/10/2020:

Freshwater MGWA DEI Partnership - Kate

Kate has been in communication with Carrie Jennings from the Freshwater Society about a proposal to support underserved high-school (2) and college aged (2) students who are interested in water resources. Interns would work with the Freshwater Society on policy. Stu talked with Carrie and indicated that there would be opportunities for some weekly work assignments at local consulting companies. The Freshwater proposal has a budget of 21k per year. Carrie's vision is that Freshwater Society and MGWAF would split the cost.

Comments

- Eric: A lot of experience at Freshwater Society.
- Kara: Limited options for STEM internships before college.
- Stu: Can we select our level of giving on this?
- There were general concerns over the cost of the program. Kate is going to indicate to Freshwater that MGWAF would be interested in supporting two High-School students.

Comments from the MGWA board

- The cost appears high.
- They felt that it was important for the Interns to experience more than Freshwater alone.

Lanya suggests starting with providing support for two high school students as a pilot project. Ellen indicates getting younger students into the natural resources pipeline is a priority of the DNR and she supports Lanya's suggestion. James agrees that starting small it a good idea. He indicates it allows for easier modification and development of the proposed program.

Table discussion until after we discuss our updated levels of giving.

 **MGWAF-DEI_proposal_Jennings_2021_Freshwater.doc**
213K

Stu Grubb <sgrubb@eorinc.com>

Fri, Feb 19, 2021 at 12:10 AM

To: "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Scott Alexander <alexa017@umn.edu>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>
Cc: "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Anthony Runkel <runke001@umn.edu>

I apologize, but some important meeting minutes got left off the end of my previous email. Please refer to the minutes below.

Stu Grubb, PG

EOR: water | ecology | community

d: 651.247.2045 o: 651.770.8448

My work schedule may be different than yours. Unless the content of my message indicates otherwise, please do not feel obligated to respond outside your regular work hours.

[Quoted text hidden]

Table discussion until after we discuss our updated levels of giving....

Freshwater MGWA DEI Partnership - back on the table

If we continue our scholarship giving at our current rate, we would be able to support two high school students at a total \$5000 and stay within our giving goal of 5%.

Kate will work with Carrie to submit an official proposal to the foundation for funding of two high school interns. This proposal will be voted on over email before the next board meeting.

 **MGWAF-DEI_proposal_Jennings_2021_Freshwater.doc**
213K

Katrina Marini <KMarini@barr.com>

Fri, Feb 19, 2021 at 8:21 AM

To: Stu Grubb <sgrubb@eorinc.com>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Scott Alexander <alexa017@umn.edu>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>
Cc: "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Anthony Runkel <runke001@umn.edu>

I will second the motion to approve the grant proposal.

To Kate and others who've been trying to set this up well – nice work!

Katrina Marini

Hydrogeologist
Duluth, MN office: 218.529.7148
KMarini@barr.com
www.barr.com

resourceful. naturally.



If you no longer wish to receive marketing e-mails from Barr, respond to communications@barr.com and we will be happy to honor your request.

From: Stu Grubb <sgrubb@eorinc.com>
Sent: Friday, February 19, 2021 12:11 AM
To: Ross, Lanya <Lanya.Ross@metc.state.mn.us>; Dennis, Kara (MDH) <kara.dennis@state.mn.us>; Scott Alexander <alexa017@umn.edu>; Eric Mohring <eric.mohring@gmail.com>; Sean Hunt <seanhunt@gmail.com>; Considine, Ellen (DNR) <ellen.considine@state.mn.us>; Katrina Marini <KMarini@barr.com>; president@mgwa.org; cich0060@morris.umn.edu; Pound, Katherine S <kspound@stcloudstate.edu>
Cc: office@mgwa.org; Jennie Leete (jennieleete@gmail.com) <jennieleete@gmail.com>; Anthony Runkel <runke001@umn.edu>
Subject: RE: MGWAF Grant Proposal - DEI Internship

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

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Scott Alexander <alexa017@umn.edu>

Fri, Feb 19, 2021 at 11:01 AM

To: Stu Grubb <sgrubb@eorinc.com>

Cc: "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Anthony Runkel <runke001@umn.edu>

Yes, thanks to Kate and Carrie for organizing this proposal.

I see Katrina has seconded a motion. Did I miss the original motion?

I do have a couple questions. The last time we saw this plan there was a significant dollar contribution from Freshwater. It looks like that has transitioned to entirely in-kind contributions. There has also been the dropping to two internships for college students. These two changes combine to further reduce the impact of this grant. My main original concern was that for a significant contribution by MGWA we were only going to provide impact to four students for one summer. Yes, the skills they learn will be life long but it did not seem to have any support for more students after the original year. This is now down to 2 students.

Are we just spending money to feel good or can we come up with something that produces ongoing benefit?

I am not necessarily averse to the proposal as it stands. I would just like to see some discussion and deliberation before we commit \$5,000.

Scott

[Quoted text hidden]

--

Scott C. Alexander

Research Scientist f Dept. Safety Officer

Dept. of Earth & Environmental Sciences
John T. Tate Hall, Rm 150
[116 Church St SE](#)
[Minneapolis, MN 55455](#)
(651)470-1917 alexa017@umn.edu

Stu Grubb <sgrubb@eorinc.com>

Fri, Feb 19, 2021 at 11:22 AM

To: Scott Alexander <alexa017@umn.edu>

Cc: "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Anthony Runkel <runke001@umn.edu>

Scott - I made the motion, which was to accept the proposal.

Stu Grubb, PG

EOR: water | ecology | community

d: 651.247.2045 o: 651.770.8448

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[Quoted text hidden]

Anthony Runkel <runke001@umn.edu>

Fri, Feb 19, 2021 at 4:37 PM

To: Stu Grubb <sgrubb@eorinc.com>

Cc: Scott Alexander <alexa017@umn.edu>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>

Hi Stu et al.,

Stu I think you mostly wanted me to weigh in on Kate voting on this proposal. That is fine in my view. I also forwarded the message to Julia Steenberg, who is the current Foundation liaison, and Julia also gave the OK, but said she would be happy to be in the loop and join in any discussion on the proposal.

Tony

[Anthony Runkel](#)
[Lead Geologist](#)
[Minnesota Geological Survey](#)
[2609 Territorial Road,](#)
[St Paul, MN 55114](#)
[612-626-1822](tel:612-626-1822)

[Quoted text hidden]

Stu Grubb <sgrubb@eorinc.com>

Tue, Feb 23, 2021 at 9:45 PM

To: Scott Alexander <alex017@umn.edu>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanjhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>

MGWAF Board -

A motion was made and seconded to approve the DEI Internship proposal. We did not receive any substantial discussion, other than the comments made by Scott Alexander, which are shown below. I am going to call for a vote on the motion. Feel free to add additional discussion or comments with your vote. Use "reply all" to vote:

- Yes - in favor of the motion , or
- No - against the motion.

I will wait until I hear from all the board members before informing the applicants of our decision. Please vote right away! Thanks.

Stu Grubb, PG

EOR: water | ecology | community

d: 651.247.2045 o: 651.770.8448

My work schedule may be different than yours. Unless the content of my message indicates otherwise, please do not feel obligated to respond outside your regular work hours.

[Quoted text hidden]

Dennis, Kara (MDH) <kara.dennis@state.mn.us>

Wed, Feb 24, 2021 at 7:46 AM

To: Stu Grubb <sgrubb@eorinc.com>, Scott Alexander <alex017@umn.edu>, "Ross, Lanya" <lanya.ross@metc.state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanjhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>

Yes, I am in favor of this motion. I think supporting this proposal has the potential to help lay some framework to hopefully lead to more of these opportunities in the future.

Kara Dennis, MS

Hydrologist|Well Management|Environmental Health

Minnesota Department of Health

Office: 651-201-4589

Fax: 877-434-9853.

I have been reassigned to COVID-19 response work, and that is taking priority at this time over my other work duties. If you need a more prompt response, please contact the Well Management Section.



From: Stu Grubb <sgrubb@eorinc.com>
Sent: Tuesday, February 23, 2021 9:45 PM
To: Scott Alexander <alexa017@umn.edu>; Ross, Lanya <lanya.ross@metc.state.mn.us>; Dennis, Kara (MDH) <kara.dennis@state.mn.us>; Eric Mohring <eric.mohring@gmail.com>; Sean Hunt <seanjhunt@gmail.com>; Considine, Ellen (DNR) <ellen.considine@state.mn.us>; kmarini@barr.com; president@mgwa.org; cich0060@morris.umn.edu; Pound, Katherine S <kspound@stcloudstate.edu>; office@mgwa.org; Jennie Leete (jennieleete@gmail.com) <jennieleete@gmail.com>
Subject: RE: MGWAF Grant Proposal - DEI Internship

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[Quoted text hidden]

Scott Alexander <alexa017@umn.edu> Wed, Feb 24, 2021 at 8:14 AM
To: Stu Grubb <sgrubb@eorinc.com>
Cc: "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanjhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>

At present I have to vote no.

For a significant outlay I don't see long term or wider benefit.

Scott

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Considine, Ellen (DNR) <ellen.considine@state.mn.us> Wed, Feb 24, 2021 at 8:23 AM
To: Scott Alexander <alexa017@umn.edu>, Stu Grubb <sgrubb@eorinc.com>
Cc: "Ross, Lanya" <lanya.ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanjhunt@gmail.com>, "kmarini@barr.com" <kmarini@barr.com>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>

All – I want to support this proposal, but I am hesitant to vote yes until we have delved deeper into our budgeting. I suggest that, before we commit \$5,000, we should evaluate our historic revenue versus our historic contributions so that we know what we may be giving up to support this proposal at this cost. We have started to discuss our sources of revenue, but I don't think we have yet put together a comprehensive budget. In between other things I've been trying to compile that data to share with the group. I'll work on getting that done for our March meeting.

So at this time I need to vote no.

-Ellen

From: Scott Alexander <alexa017@umn.edu>

Sent: Wednesday, February 24, 2021 8:15 AM

To: Stu Grubb <sgrubb@eorinc.com>

Cc: Ross, Lanya <lanya.ross@metc.state.mn.us>; Dennis, Kara (MDH) <kara.dennis@state.mn.us>; Eric Mohring <eric.mohring@gmail.com>; Sean Hunt <seanhunt@gmail.com>; Considine, Ellen (DNR) <ellen.considine@state.mn.us>; kmarini@barr.com; president@mgwa.org; cich0060@morris.umn.edu; Pound, Katherine S <kspound@stcloudstate.edu>; office@mgwa.org; Jennie Leete (jennieleete@gmail.com) <jennieleete@gmail.com>

Subject: Re: MGWAF Grant Proposal - DEI Internship

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At present I have to vote no.

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[Quoted text hidden]

Katrina Marini <KMarini@barr.com>

Wed, Feb 24, 2021 at 8:28 AM

To: Stu Grubb <sgrubb@eorinc.com>, Scott Alexander <alexa017@umn.edu>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, Eric Mohring <eric.mohring@gmail.com>, Sean Hunt <seanhunt@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "president@mgwa.org" <president@mgwa.org>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "office@mgwa.org" <office@mgwa.org>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>

I vote in favor of this motion.

I see this as a test case that may not work or might need refinement, a complete overhaul, or additional financial partners in the future.

Katrina Marini

Hydrogeologist

Duluth, MN office: 218.529.7148

Cell: 507.206.7693
KMarini@barr.com
www.barr.com



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From: Stu Grubb <sgrubb@eorinc.com>
Sent: Tuesday, February 23, 2021 9:45 PM
To: Scott Alexander <alexa017@umn.edu>; Ross, Lanya <Lanya.Ross@metc.state.mn.us>; Dennis, Kara (MDH) <kara.dennis@state.mn.us>; Eric Mohring <eric.mohring@gmail.com>; Sean Hunt <seanhunt@gmail.com>; Considine, Ellen (DNR) <ellen.considine@state.mn.us>; Katrina Marini <KMarini@barr.com>; president@mgwa.org; cich0060@morris.umn.edu; Pound, Katherine S <kspound@stcloudstate.edu>; office@mgwa.org; Jennie Leete <jennieleete@gmail.com>
Subject: RE: MGWAF Grant Proposal - DEI Internship

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MGWAF Board -

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Eric Mohring <eric.mohring@gmail.com> Wed, Feb 24, 2021 at 10:09 AM
To: Stu Grubb <sgrubb@eorinc.com>
Cc: "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, "Pound, Katherine S" <kspound@stcloudstate.edu>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, Scott Alexander <alexa017@umn.edu>, Sean Hunt <seanhunt@gmail.com>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "kmarini@barr.com" <kmarini@barr.com>, "office@mgwa.org" <office@mgwa.org>, "president@mgwa.org" <president@mgwa.org>

Yes. I am in favor of this proposal.
-Eric M

On Tue, Feb 23, 2021 at 9:45 PM Stu Grubb <sgrubb@eorinc.com> wrote:

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--

Eric Mohring
eric.mohring@gmail.com
612-309-1173 (cell)

Pound, Katherine S <kspound@stcloudstate.edu> Wed, Feb 24, 2021 at 10:11 AM
To: Eric Mohring <eric.mohring@gmail.com>, Stu Grubb <sgrubb@eorinc.com>
Cc: "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, Scott Alexander <alexa017@umn.edu>, Sean Hunt <seanhunt@gmail.com>, "cich0060@morris.umn.edu" <cich0060@morris.umn.edu>, "kmarini@barr.com" <kmarini@barr.com>, "office@mgwa.org" <office@mgwa.org>, "president@mgwa.org" <president@mgwa.org>

Yes I am in favor of this proposal.

Kate Pound

Kate Pound PhD, PG, she/her/hers
Professor, Geology
Atmospheric & Hydrologic Sciences

College of Science and Engineering

WSB-155

St. Cloud State University

720 Fourth Ave South

Saint Cloud

MN 56301-4498

Website: www.katepoundgeology.com

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Jarrold Cicha <cich0060@morris.umn.edu>

Wed, Feb 24, 2021 at 11:43 AM

To: "Pound, Katherine S" <kspound@stcloudstate.edu>

Cc: Eric Mohring <eric.mohring@gmail.com>, Stu Grubb <sgrubb@eorinc.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, Scott Alexander <alexa017@umn.edu>, Sean Hunt <seanhunt@gmail.com>, "kmarini@barr.com" <kmarini@barr.com>, "office@mgwa.org" <office@mgwa.org>, "president@mgwa.org" <president@mgwa.org>

Yes, I am in favor of the proposal. I recognise Ellen's concerns but agree with Katrina's and Kara's comments about usings this as a test case and laying the framework for future programs.

Jarrold Cicha

[He/Him/His](#)

Subsurface Geologic Information Specialist

Minnesota Geological Survey - University of Minnesota

2609 Territorial Rd., St. Paul 55114

cich0060@morris.umn.edu | <https://cse.umn.edu/mgs> | 612.626.4108

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Ross, Lanya <Lanya.Ross@metc.state.mn.us>

Fri, Feb 26, 2021 at 3:23 PM

To: Jarrold Cicha <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>

Cc: Eric Mohring <eric.mohring@gmail.com>, Stu Grubb <sgrubb@eorinc.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Scott Alexander <alexa017@umn.edu>, Sean Hunt <seanhunt@gmail.com>, "kmarini@barr.com" <kmarini@barr.com>, "office@mgwa.org" <office@mgwa.org>, "president@mgwa.org" <president@mgwa.org>

Yes, I am in favor.

Let's see what lessons we learn through this new endeavor, and be prepared to make changes after that!

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Stu Grubb <sgrubb@eorinc.com>

Fri, Feb 26, 2021 at 4:43 PM

To: "Ross, Lanya" <Lanya.Ross@metc.state.mn.us>, Jarrod Cicha <cich0060@morris.umn.edu>, "Pound, Katherine S" <kspound@stcloudstate.edu>
Cc: Eric Mohring <eric.mohring@gmail.com>, "Considine, Ellen (DNR)" <ellen.considine@state.mn.us>, "Dennis, Kara (MDH)" <kara.dennis@state.mn.us>, "Jennie Leete (jennieleete@gmail.com)" <jennieleete@gmail.com>, Scott Alexander <alexa017@umn.edu>, Sean Hunt <seanhunt@gmail.com>, "kmarini@barr.com" <kmarini@barr.com>, "office@mgwa.org" <office@mgwa.org>, "president@mgwa.org" <president@mgwa.org>

MGWAF Board:

I also vote yes on the motion.

The final vote count is:

Yes – 7

No – 2

The motion to approve the proposal passes. Kate and Kara can work with Sean and Jenny to get the grant money to Freshwater. Thank you all for your attention to this proposal!

Our next meeting is on March 11. Watch for an agenda to be sent out next week.

Stu Grubb, PG

EOR: water | ecology | community

d: 651.247.2045 o: 651.770.8448

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